

Child Safeguarding Policies

Checklist for CS Policies against
Child Safeguarding Procedures Notes

Code of Practice

Evidenced from
policies submitted
(Y/N?)

1. it is the policy of (*this organisation*) to provide a safe and secure environment in which children can thrive and develop and where all aspects of their welfare will be protected.
2. (*This organisation*) will minimise the situations in which the abuse of children might occur.
3. Any child using the services of (*this organisation*), and anyone acting on behalf of such a child, may complain to the management about any aspect of the service they receive. There will be a simple and well publicised process for this and complainants will have a right of appeal to an independent person / agency if they are dissatisfied with the way a complaint is handled.
4. Any child using the services of (*this organisation*) may disclose to a staff member or volunteer any abuse they may be suffering elsewhere in their lives and staff and volunteers will be vigilant for the signs of abuse.
5. Any indications that a child may be suffering from abuses will immediately trigger (*this organisation's*) Child Safeguarding procedures. These procedures are consistent with the good practice guidelines of Devon County Council's Safeguarding Children Board.
6. In recruiting staff and volunteers (*this organisation*) will follow a systematic selection process designed to assess the applicant's suitability for the post and to work with children
7. Checks will be made to ensure that all the information provided by any potential member of staff or volunteer of (*this organisation*) is accurate and, within the limits of procedures available, staff and volunteers will be checked for any offences they may have committed against children.
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9. All staff appointments to *(this organisation)* will be subject to a probationary period during which they will be closely supervised.
10. All paid staff and volunteers (this organisation) will have clear roles detailed for them.
11. The supervision of staff and volunteers will be used as a means of ensuring that the children using the services of *(this organisation)* adequate and appropriate protection.
12. Where staff occupy high risk posts or are working in high risk settings or situations, *(this organisation)* will be extra vigilant in its supervisory role.
13. Induction programmes for all new staff and volunteers will include basic information on recognising and responding to Child Safeguarding issues. Staff at all levels of the organisation will be encouraged to undertake further training on Child Safeguarding issues and in appropriate circumstances, this training will be compulsory.
14. *(This organisation)* will ensure that issues of Child Safeguarding receive continuous attention and will regularly review the way that the organisation operates to support this principle.